From: Colleen Youngdahl Fax: (501) 374-2098

Form NLR8 - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
15-CA-151678	5-6-15

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1.	EMPLOYER AGAINST WHOM CHA	RGE IS BROUGHT
Di Michele Enterprises, Inc. and MCDONALD'S USA, LLC		b. Tel. No. (804)321-3405 c. Cell No.
d. Address (street, city, state ZIP code) (1) 8400 Warden Road, Sherwood	e Employer Representative (1)(b)(6),(b)(7)(C)	f. Fax No.
(2) ONE MCDONALE/S PLAZA, OAK BROOK, IL 60523	(2) Gloria Santona, General Counsel	g e-Mail
i. Type of Establishment (factory, nursing home, t Restaurant		al Product or Service
National Labor Relations Act, and these unfair tag practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and conc Since on or about February 20, 2015 ar	our practices are practices affecting on within the meaning of the Act and the fise statement of the facts constituting and continuing, the above-name	the alleged unter tabor practices): ed Employer(s), through its officers, agents, and
exercise of their Section 7 rights.	lity in an attempt to interfered	with, restrain and coerced employees in their
 Full name of party filing charge (if labor organized) MID-SOUTH WORKERS ORGANIZING 		aine and number)
4a Address (street and number, city, state, and Z 300 SOUTH SPRING STREET SUIT	IP code) E 614, LITTLE ROCK, AR 722	4c. Cell No. (617) 780-5732 4d. Fax No. (501) 374-2098 4e, e-Mail colleen@tyattorney.com
organization)	anization of which it is an attitage or co	onstituent unit (to be filled in when charge is filed by a labor
DECLARATION I declare that I have read the above charge a my knowledge and belief.		(301)3.1.2333
By Calley Videl	COLLEEN A. YOU	NGDAHL, Office, if any, Cell No. (617)780-5732
(signature of representative of person making of		Fax No. (501)374-2098
Address 300 SOUTH SPRING STREE		e-Mail colleen@tyattorney.com

WILLFUL FAUSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicination of the information on this form is authorized by the National Lubor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Lubor Relations Board (NLRB) in processing unfair labor practice and related proceedings or lingation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1.1346835447



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD



Agency Website: www.nlrb.gov Telephone: (504)589-6361 Fax: (504)589-4069 Download NLRB Mobile App

May 6, 2015

(b) (6), (b) (7)(C)
DI Michele Enterprises, Inc.
8400 Warden Road
Sherwood, IL 60523

REGION 15

600 S Maestri PI FI 7

New Orleans, LA 70130-3414

(b) (6), (b) (7)(C) MCDONALD'S USA LLC ONE MCDONALDS PLAZA OAK BROOK, IL 60523

Re: Di Michele Enterprises, Inc. and

McDonald's USA, LLC Case 15-CA-151678

Dear (b) (6), (b) (7)(C)

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner KIRSTEN WALLS-PARKER whose telephone number is (501)324-6313. The mailing address is 425 W CAPITOL AVE STE 1615, LITTLE ROCK, AR 72201-3453. If this Board agent is not available, you may contact Resident Officer STACIA CAMPBELL whose telephone number is (501)324-6312.

<u>Right to Representation</u>: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as

possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlrb.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

M. Kathleen M. Kinney
M. KATHLEEN MCKINNEY

Regional Director

Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number. CASE NAME Di Michele Enterprises, Inc. and McDonald's USA, LLC 1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity) 2. TYPE OF ENTITY [] CORPORATION [] LLC [] LLP [] PARTNERSHIP [] SOLE PROPRIETORSHIP [] OTHER (Specify) 3. IF A CORPORATION or LLC A. STATE OF INCORPORATION OR FORMATION B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES				
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4 TE AN LLC OD ANY TWO OF DADTNEDOUID BUILD MANG AND ADDRESS OF ALL MEMBERS OF BARTNEDS				
4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS				
	_			
5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR				
C PRICE V RECORDE THE NATION OF VOLD OPERATIONS (B. 1 . 1 . 1 . 1 . 1				
6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).				
7. A. PRINCIPAL LOCATION: B. BRANCH LOCATIONS:				
8. NUMBER OF PEOPLE PRESENTLY EMPLOYED				
A. Total: B. At the address involved in this matter:				
9. DURING THE MOST RECENT (Check appropriate box): [] CALENDAR YR [] 12 MONTHS or [] FISCAL YR (FY dates)			
A. Did you provide services valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.)			
\$				
B. If you answered no to 9A, did you provide services valued in excess of \$50,000 to customers in your State who purchased goods				
valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.				
\$ C. If you answered no to 9A and 9B, did you provide services valued in excess of \$50,000 to public utilities, transit systems,				
newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If				
less than \$50,000, indicate amount. \$				
D. Did you sell goods valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate				
amount. \$ E. If you answered no to 9D, did you sell goods valued in excess of \$50,000 directly to customers located inside your State who				
purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.				
F. Did you purchase and receive goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$				
G. Did you purchase and receive goods valued in excess of \$50,000 from enterprises who received the goods directly from points				
outside your State? If less than \$50,000, indicate amount. \$				
H. Gross Revenues from all sales or performance of services (Check the largest amount)				
[] \$100,000 [] \$250,000 [] \$500,000 [] \$1,000,000 or more If less than \$100,000, indicate amount.				
I. Did you begin operations within the last 12 months? If yes, specify date:				
10 ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING? [] YES [] NO (If yes, name and address of association or group).				
11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS				
NAME TITLE E-MAIL ADDRESS TEL. NUMBER				
12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE				
11. 110 THO THE PARTY OF THE POST OF THE P				
NAME AND TITLE (Type or Print) SIGNATURE E-MAIL ADDRESS DATE				

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

DI MICHELE ENTERPRISES, INC. AND MCDONALD'S USA, LLC				
Charged Party				
and	Case 15-CA-151678			
MID SOUTH WORKERS ORGANIZING COMMITTEE				
Charging Party				
AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER I, the undersigned employee of the National Labor Relations Board, state under oath that on May 6, 2015, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:				
(b) (6), (b) (7)(C) DI Michele Enterprises, Inc. 8400 Warden Road Sherwood, IL 60523				
(b) (6), (b) (7)(C) MCDONALDS USA LLC ONE MCDONALDS PLAZA OAK BROOK, IL 60523				

May 6, 2015

Date

Jeri Termon, Designated Agent of NLRB

Name

/_S/

Signature



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

Agency Website: www.nlrb.gov Telephone: (504)589-6361 Fax: (504)589-4069 Download NLRB Mobile App

May 6, 2015

Mid South Workers Organizing Committee 300 S Spring St Ste 614 Little Rock, AR 72201-2422

New Orleans, LA 70130-3414

REGION 15

600 S Maestri PI FI 7

Re: Di Michele Enterprises, Inc. and

McDonald's USA, LLC Case 15-CA-151678

Dear Sir or Madam:

The charge that you filed in this case on May 06, 2015 has been docketed as case number 15-CA-151678. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Examiner KIRSTEN WALLS-PARKER whose telephone number is (501)324-6313. The mailing address is 425 W CAPITOL AVE STE 1615, LITTLE ROCK, AR 72201-3453. If this Board agent is not available, you may contact Resident Officer STACIA CAMPBELL whose telephone number is (501)324-6312.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlrb.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlrb.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

M. Kathleen M. Kinney

M. KATHLEEN MCKINNEY

Regional Director

cc: COLLEEN A. YOUNGDAHL, ESQ. Tinsley & Youngdahl, PLLC 300 SOUTH SPRING STREET SUITE 614 LITTLE ROCK, AR 72201 From: <u>Walls-Parker, Kirsten</u>

To: "Colleen Youngdahl"; Jay Youngdahl

Cc: Campbell, Stacia

Subject: McDonald"s 15-CA-151678

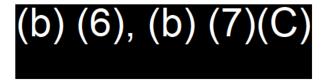
Date: Monday, May 11, 2015 11:15:00 AM

Attachments: <u>image001.qif</u>

Colleen,

Can you tell me who you will be providing for affidavits in the above captioned charge? I believe that you said you would provide witnesses. I need to get them scheduled.

As of this time, I am available on the following dates and times.



Please let me know who you will provide and the date and time the witness will be here from the list above.

Regards, Kirsten

Kirsten Walls-Parker
Board Agent
National Labor Relations Board
Sub-Region 26-Little Rock
425 West Capitol Avenue, Suite 1615
(501) 324-6313
(501) 324-5009 Fax
kirsten.walls@nlrb.gov



PAGE



SHERWOOD POLICE DEPARTMENT

INCIDENT REPORT

ORI; (b) (6), (b) (7)(C)

Report # (b) (6), (b) (7)(C)			Case# (b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	Date/Time (b) (6), (f/1,5 (b) (6), (b) (7)(C)	Approving Officer (b) (6), (b) (7)(C)	D3187 (1/16 (b) (6), (1/15 (b) (6), (b) (7)(C)
Subject Criminal Trespass, Obstruction, Poss of	C/S		
MCDONALDS WARDEN			
Cocurred On/Between (b) (6), (6/15) (b) (6), (1/15) (b) (6), (b) (7)(c)			Source Field Report

		 Officers involved	 	
Badge Number	Name			
(b) (6), (b) (7)(C)		 	 	
Badge Number	Nama .			
(b) (6), (b) (7)(C)		 	 	
Redna Number	Nam≅			
(b) (6), (b) (7)(C)		 <u> </u>	 	
Sedge Number	Name			
(b) (6), (b) (7)(C)		 	 	

Offenses NIBRS Cade Status Description 90Z Completed 5-54-162a(1)-OBSTRUCTING GOVERNMENTAL OPERATIONS / OBSTRUCTS, IMPAIRS, HING THE PERFORMANCE A GOVERNMENT FUNCTION NIBRS Code Status 35A Completed 5-64-419 (b)(5)-POSSESSION OF CONTROLLED SUBSTANCE/ SCHEDULE VI NIBRS Code Status 902 Completed 5-54-119-FURNISHING PROHIBITED ARTICLES NIBRS Code Status 902 Completed 5-53-111-TAMPERING WITH PHYSICAL EVIDENCE / SUPPRESS, REMOVE, CONCEAS NIBRS Code Status Description Completed 90Z 5-64-443-DRUG PARAPHERNALIA

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	Uaknowa, Uuknowa		
	Phone	Ethnicily	Driver's License
pe/Saq	Name	Dete of Birth (b) (6), (b) (7)(C)	Age
	(b) (6), (b) (7)(C)		(b) (6). (b
\$1	Addiess (1) (2)	Sex	Race (DIOXDIVIC
(A)	(b) (6), (b) (7)(C)	(b) (6), (b)	
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rpe/Seq	Name	Date of Birth (b) (6), (b) (7)(C)	Age DN
S2	(b) (6), (b) (7)(C)		5000
(A)	Address ,	Sex (b) (6), (b) (7)(Rács (b) (6), (b) (7)(C)
. (A)	(b) (6), (b) (7)(C)	Eihnldty	Driver's superior
	Phone .	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
/pe/5eq	Nama	Date of Birth	Age
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53	Address	Sex (6) (6) (7)(C)	. ਨਿਰਫ਼ਰ (b) (6), (b) (7)(C)
(A)	(b) (6), (b) (7)(C)	(b) (8), (b) (7)(C)	
	Phone	Ethnicity (b) (6), (b) (7)(C)	Oriver's Liberia -
	(b) (6), (b) (7)(C)	(b) (b), (b) (7)(c)	(b) (6), (b) (7)(C)

Cviminal Trespass, Obstruction, Poss of C/S

Date/fine (b) (6), (b/1,5 (b) (6), (b) (7)(

Report # (b) (6). (b) (7)(C

(b) (6), (b) (7)

MCDONALDS WARDEN
Occurred On/Between

Field Report

SHERWOOD POLICE DEPARTMENT

INCIDENT REPORT

ORI: (b) (6),	Case # (b) (6), (b) (7)(C
Approving Officer ((b) (6), (b) (7)(C)	Date/Time (b)(6)3/1,5 (b)(6), (b)(7)(C)

	Persons	involved	
Type/Şeq	(b) (6), (b) (7)(C)	□ <u>ate of Birth</u> (b) (6), (b) (7)(Age
01	Address (b) (6), (b) (7)(C)	Sex	Race
	Phone (b) (6), (b) (7)(C)	Ethnicity	Driver's License (b) (6), (b) (7)(C)
Type/Sec	Name McDonalds	Dale of Birth	Age
Q2	Address 8400 Warden Road, Sherwood, AR 72120	Sex	Race
	Prione (W) 501-835-6323	Ethnicity	Oriver's License

			Property		
Evidence Tag#	Status	Description			14,0
1	None	Green leafy substan	ce in plastic baggy		
^	Manufacturer		Model	Serial Number	
Evidence Tag#	Stetus	Description			
3	None				
1 ~	Menufacturer		Model	Serial Number	
Evidence Teg#	Stetus	Description			
	None	Clear plastic baggy			
	Menufacturer		Model	Serial Number	
L .	l				

On [10]—2015 at approximately [10] I (Officer (b) (6), (b) was dispatched to 8400 Warden Road (McDonalds) in reference to disturbance. While en route Officer (b) (6), (b) (7) saw a (b) vehicle leaving the area on Warden Road. An employee pointed the rout as the vehicle with the aggressors inside. Officer (b) made a traffic stop on the vehicle.

Upon my arrival to McDonalds I made contact with (b) (6), (b) (7)(C) (b) who advised (b) (6), (b) (7)(C) had been terminate recently and returned with two other subjects causing a disturbance in the business. (b) (6), (b) (7)(C) advised the other business individuals yellow employees and disrupted the normal flow of business. A criminal trespass warning was requested by (b) (6), (b) (7)(C). I advised the incommunity individuals would be notified.

I met with Officer (b) on (b) traffic stop. I advised (b) (6), (b) (7)(c) and who (c) called (b) (6), (b) (7)(c) (b) chernot allowed to go on McDonald's property per management. I also asked where the (c) person involved was as there were only present. Both (c) stated the other person involved was a customer and they did not know who (c) was.

While Officer (b) was checking the KFC/Taco Bell parking lot (b) was notified by a McDonald's employee the (b) (6), (b) uncound disturbance was inside the KFC/Taco Bell business. When Officer (b) went inside the (b) immediately went in the restroom. Officer

SHERWOOD POLICE DEPARTMENT

INCIDENT REPORT

ORI: (b) (6),

Report#		D) (O),	Case#
(b) (8), (b) (7)(C) Reporting Officer	Date/Time	Approving Officer	(b) (6), (b) (7)(C Date/Time
(b) (6), (b) (7)(C)	(b) (6), (1/15 (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (1/15) (b) (6), (b) (7)(C)
Criminal Trespass, Observation, Poss of Location	C/S		
MCDONALDS WARDIEN Occurred On/Between			Source
(p) (e) (1/12 (p) (e) (p) (1/10) (p) (e) (p)/T 2 (p) (e) (p) (1/10)			Field Report
and I asked of to end of call. Whoff at this location.	en asked what ¹⁹¹⁶ was doing at the em to go speak with the McDonald phone call from someone named	business, ^{[0] [6]} said the ^[6] (6). (b) i's manager on behalf of ^[6] (6).	The subject was on a cell and (7)(C), who were at McDonalds dropped to (b) (7)(C) who had been terminated recall phone. Officer (b) went to cheek to
Dispatched advised no record. I ask to (b) (6), (b) (7)(C). At that time Office asked who this person was on the b name and date of birth. [966] provided	ted if I had $^{(0)}$ name and date of both produced a utility bill $^{(0)}$ ill and $^{(0)}$ stated $^{(0)}$ $^{(0)}$ $^{(0)}$ $^{(0)}$ At the d $^{(0)}$ $^{(0)}$ $^{(0)}$ Dispa	irth correct with because in the restroom waste at time I placed the suspect in the advised no record. It was	provided (b) (6), (b) (7)(C) and (b) stated "yes", but changed and bin with the name of (b) (6), (b) (7)(C) custody. I asked (b) dispatch the (b) epartment and Pulaski County Shemilians.
I transported (^{(b) (6), (b) (7)(C)} to the police	ce department where twas releas	ed to booking personnel.	
	. I asked (b) (6), (b) (7)(C) what (b) (6), (b)		olice department. I went inside to tine ent and ^{look} replied checking on the
the jail where was released to b marijuana. (b) (6), (b) (7)(C) insisted on u when (b) (6), (b) (7)(C) flatulence apparerestroom because the pat down pro	cooking personnel. A short time late sing the restroom immediately. Of ontly became uncontrollable. Offices had not been completed. (a) (b) on the private region and drop it in the search per departmental policy	ter I escorted (b) (6), (b) (7)(c) to the ficer (b) (6), (b) (7) began er (b) (6), advised (b) (6), (b) (6), (b) (f) agreed. While in the retailet. Officer (b) (6), (b)	ice Department. I escorted (b) (6), (b) (7)(C) e jail. (b) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f
(b) (6), (b) (7)(C) was charged with Ob	struction of Government Operation	ns C-Misd 5-54-102. Ticket#	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) was charged with (Obstruction of Government Operat	tions C-Misd 5-54-102. Tické	2/2# (b) (8), (b) (7)(C)
(b) (6). (b) (7)(C) was charged with Observation of Drug Paraphernalia, Physical Evidence B-Misd (5-53-1	A-Misd 5-64-443, and Possession	ns C-Misd 5-54-102, Furnishi of Controlled Substance x2 A	ing Prohibited Articles C-Fel 5-54-: A-Misd 5-64-419, and Tampering with
Items 1 and 2 were placed into the	evidence locker for submission to	the Arkansas State Crime La	b for testing.

From: <u>Colleen Youngdahl</u>
To: <u>Walls-Parker, Kirsten</u>

 Subject:
 Re: McDonald"s 15-CA-151678

 Date:
 Tuesday, May 26, 2015 2:03:53 PM

Attachments: <u>image001.gif</u>

I need to cancel our scheduled affidavits for (b) (6), (b) (7)(C). I am withdrawing this charge until I can reschedule. Please let me know if you have any questions.

Thank you,

Colleen A. Youngdahl

Tinsley & Youngdahl, PLLC

300 S Spring Street, Suite 614

Little Rock, AR 72201

Office: (501) 374-2099

Facsimile: (501) 374-2098

www.TYattorney.com

On May 15, 2015, at 2:55 PM, Walls-Parker, Kirsten < <u>Kirsten.Walls@nlrb.gov</u>> wrote:

Colleen,

Thank you. My availability on the changed. My hearting was rescheduled to the heart available from (b) (6), (b) (7)(C) on heart 2015.

Kirsten

Kirsten Walls-Parker
Board Agent
National Labor Relations Board
Sub-Region 26-Little Rock
425 West Capitol Avenue, Suite 1615
(501) 324-6313
(501) 324-5009 Fax
kirsten.walls@nlrb.gov

<image001.gif>

From: Colleen Youngdahl [mailto:colleen@tyattorney.com]

Sent: Friday, May 15, 2015 2:52 PM

To: Walls-Parker, Kirsten

Subject: Re: McDonald's 15-CA-151678

I am in trial (b) (6), (b) (7)(C), but can schedule (b) (6), (b) (7)(C) to come in on the trying to reach about giving an affidavit this coming week. I will let you know about

Thank you,

Colleen A. Youngdahl

Tinsley & Youngdahl, PLLC

300 S Spring Street, Suite 614

Little Rock, AR 72201

Office: (501) 374-2099

Facsimile: (501) 374-2098

www.TYattorney.com

On May 15, 2015, at 8:54 AM, Walls-Parker, Kirsten < <u>Kirsten.Walls@nlrb.gov</u>> wrote:

Colleen.

My availability has changed since I sent this email. I am no longer available on (b) (6), (b) (7)(C) (I will not be in the office on (b) (6), (c) (7)(C)

At this time my availability is: (b) (6), (b) (7)(C)

This charge was filed on May 6, 2015, I need to get the testimony from your witnesses in order to begin the investigation. If your witnesses are not available at any of these times, you might consider withdrawing the charge and refiling it when the witnesses are available to come in. Please be mindful of the 10(b) time period if you chose to withdraw and refile. The date of the allegation is February 20, 2015.

Regards, Kirsten

Kirsten Walls-Parker
Board Agent
National Labor Relations Board
Sub-Region 26-Little Rock
425 West Capitol Avenue, Suite 1615
(501) 324-6313
(501) 324-5009 Fax
kirsten.walls@nlrb.gov

<image001.gif>

From: Walls-Parker, Kirsten

Sent: Monday, May 11, 2015 10:16 AM **To:** 'Colleen Youngdahl'; Jay Youngdahl

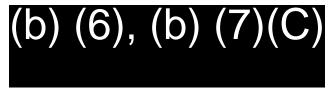
Cc: Campbell, Stacia

Subject: McDonald's 15-CA-151678

Colleen,

Can you tell me who you will be providing for affidavits in the above captioned charge? I believe that you said you would provide witnesses. I need to get them scheduled.

As of this time, I am available on the following dates and times.



Please let me know who you will provide and the date and time the witness will be here from the list above.

Regards, Kirsten

Kirsten Walls-Parker Board Agent National Labor Relations Board Sub-Region 26-Little Rock 425 West Capitol Avenue, Suite 1615 (501) 324-6313 (501) 324-5009 Fax <u>kirsten.walls@nlrb.gov</u>

<image001.gif>

Case Name: Di Michele Enterprises, Inc. and McDonald's USA, LLC

Case No.: 15-CA-151678 Agent: FX Walls-Parker

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
			Case log located in 15-CA-142857



UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 15 600 S Maestri PI FI 7 New Orleans, LA 70130-3414 Agency Website: www.nlrb.gov Telephone: (504)589-6361 Fax: (504)589-4069

May 27, 2015

PHILIP E. KAPLAN, ESQ., Attorney WILLIAMS & ANDERSON PLC 111 Center St., Suite 2200 Little Rock, AR 72201-4402

Doreen S. Davis, Attorney Jones Day 222 East 41st Street New York, NY 10017-6702

Michael S. Ferrell, Attorney JONES DAY 77 West Wacker Drive Suite 3500 Chicago, IL 60601

Andrew G. Madsen, Attorney at Law Jones Day 77 W Wacker Dr Ste 3500 Chicago, IL 60601-1701

Re: Di Michele Enterprises, Inc. and

McDonald's USA, LLC Case 15-CA-151678

Gentlemen:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

 $/_{\rm S}/$

M. KATHLEEN MCKINNEY Regional Director

ce: (b) (6), (b) (7)(C)
DI Michele Enterprises, Inc.
8400 Warden Road
Sherwood, AR 72120

(b) (6), (b) (7)(C)

MCDONALD'S USA LLC ONE MCDONALD'S PLAZA OAK BROOK, IL 60523

COLLEEN A. YOUNGDAHL, ESQ. Tinsley & Youngdahl, PLLC 300 SOUTH SPRING STREET SUITE 614 LITTLE ROCK, AR 72201

Mid South Workers Organizing Committee 300 South Spring Street Suite 614 Little Rock, AR 72201-2422